4.2. Qualifications for Office. All directors must be a member in good standing of this Corporation. Each director must live in, own or rent real property within the geographic boundaries of the Corporation. In the case of a director representing a specific district of the Corporation, that director must actually reside within said district. No person who is holding public office is eligible to be a director. Each director shall serve without compensation except for reasonable expenses incurred for the Corporation. Each director shall be at least 18 years of age.
4.3. Election of Directors. So long as there are nine directors, each director there shall be four "district directors" who each reside in a separate district within the geographic boundaries of the Corporation and five who shall be "at-large directors" who-shall live in, own, or rent property anywhere within the Corporation's geographic boundaries. The geographic boundaries of the districts shall be determined from time to time by the board of directors. If the Voting Members vote to decrease the number of directors, the board may reduce the number of geographic districts as it deems appropriateEach Voting Member shall be entitled to vote for all Director positions up for election. for a director-from his/her district and for all "at large director" position up for election. The names of the nominees and the written statements presented along with a voting ballot shall be mailed, emailed or otherwise delivered to all Members at least fifteen (15) days prior to the election deadline. If an election is conducted exclusively by mail or email, as permitted by Section 3.8, notice of the deadlines and the ballots with nominating information for such election shall be communicated to Voting Members by mail or email.
4.4. Term of Office. The regular term of office for each director shall be two years, unless sooner terminated by death, incapacity, resignation or removal. All directors shall hold office until the expiration of the term for which each was elected, until a successor has been duly elected and qualified, or until the director's prior resignation or removal as hereinafter provided. Directors may be reelected to multiple terms. The terms of the directors shall be staggered for a period of two years beginning the $1^{\text {st }}$ of January. The election for Director"district directors" designated directors will be held in October of years ending with an odd number or an even number will serve for two years starting the following $1^{\text {st }}$ of January. The election for "at-large directors" will be in October of years ending with an even number and the directors will serve for two years starting the following $1^{\text {st }}$-ff January. Each Director position will be assigned an "odd election year" or "even election year' number. Each director position on the "ESCA Official Board and Officer Document" following the first board meeting after the $1^{\text {st }}$ of January, will be so designated. The election year will follow the Board Position not the person holding the Board position.
4.5. Nomination of Directors. Any Voting Member of the Corporation may nominate himself/herself or any other Voting Member for election to the Board of Directors from the district in which they live or as a director "at-large"-by submitting the name of said nominee in writing to the Board of Directors at least twenty (20) days but not more than sixty (60) days before the $1^{\text {st }}$ October. The written nomination may be accompanied by a resume, curriculum vitae, position statement or any statement of goals or qualifications deemed appropriate by the nominating party.

